



COMPLIANCE CERTIFICATION

I, _____ *[name of certifying executive]*, the _____ *[title]* of _____ *[company]* (collectively, with any subsidiaries, affiliates employees, or other agents, "Company"), have the authority to certify to SALESFORCE.COM, INC. (for and on behalf of its Affiliates, "SFDC" as used herein) on behalf of Company as follows:

1. I am familiar with the Company's business practices and am qualified to certify the following information.
2. I am familiar with the intent and prohibitions of international anticorruption laws, such as the U.S. Foreign Corrupt Practices Act, the UK Bribery Act, and similar laws of other countries that prohibit the payment of bribes, kickback, or otherwise unauthorized benefits or advantages. In full compliance with these laws, Company has not corruptly made, offered, or authorized; and will not make, offer, or authorize, directly or indirectly, any payment or anything of value to a Government Official⁴ or to any other person while knowing that all or a portion of such thing of value has or will be offered, given, directly or indirectly, to a Government Official, to obtain or retain business or any improper business advantage, influence decisions, or direct business to any party.
3. Company has not offered or received any bribes or kickbacks or anything of more than nominal value from a current or prospective customer, partner, vendor, or SFDC employee.
4. Company has not participated in any fraud, misrepresentation, or false statements to SFDC personnel, customers, potential customers, partners, or third parties.
5. Company is qualified and permitted to do work in the countries where it does business, and has obtained any and all legally necessary licenses and permits, and has completed such registrations as required to do work with SFDC.
6. If any other person or entity shall assist Company, as a subcontractor, consultant, or in any other capacity, in support of its work with SFDC, then that person or entity will fully comply and abide by the terms and conditions of Company's Agreement with SFDC and this certification.
7. Company has not been convicted of or pleaded guilty to (or has otherwise been adjudicated as culpable for) an offense involving fraud, corruption, or similar offense, and has not been listed by any government agency as debarred, suspended, proposed for the foregoing actions, or otherwise ineligible for government procurement programs.
8. Company will notify SFDC immediately in the event of a change in status of any of the above information.
9. I acknowledge that SFDC will materially rely on this certification. In the event that any statements made herein are determined to be false, SFDC shall have the right to immediately terminate all agreements with Company.

This Compliance Certification is executed as of the date written below.

Signed By: _____

Date: _____

⁴ "Government Official" means anyone that is, works for, or on the behalf of a (1) national, regional, municipal, or local government; (2) department, agency, subsidiary, or branch of a national, regional, municipal, or local government; (3) governmentowned or government controlled company (for example, a stateowned oil company, bank, airline, hospital, public university, etc.); (4) subsidiary of a government owned or governmentcontrolled company; (5) public international organization (for example, the International Monetary Fund, the United Nations, the World Bank, the World Trade Organization, etc.); (6) member of a royal family; or (7) political party, political party official, or candidate for political office. It should also be understood to encompass political parties and political campaigns as entities themselves.